

**Civilian Labor Force Estimates for the U.S., by State  
2023 Annual Averages**

County	Labor Force	Employed	Unemployed	Unemployment Rate
Alabama	2,308,131	2,250,472	57,659	2.5
Alaska	357,094	342,005	15,089	4.2
Arizona	3,690,974	3,546,508	144,466	3.9
Arkansas	1,377,657	1,332,876	44,781	3.3
California	19,308,287	18,388,329	919,958	4.8
Colorado	3,230,482	3,128,115	102,367	3.2
Connecticut	1,893,200	1,822,088	71,112	3.8
Delaware	506,529	486,404	20,125	4.0
District of Columbia	398,251	378,714	19,537	4.9
Florida	10,988,566	10,668,886	319,680	2.9
Georgia	5,305,623	5,135,833	169,790	3.2
Hawaii	676,355	656,336	20,019	3.0
Idaho	961,506	931,748	29,758	3.1
Illinois	6,437,855	6,150,672	287,183	4.5
Indiana	3,401,387	3,288,017	113,370	3.3
Iowa	1,709,402	1,659,106	50,296	2.9
<b>Kansas</b>	<b>1,510,988</b>	<b>1,470,936</b>	<b>40,052</b>	<b>2.7</b>
Kentucky	2,026,263	1,941,994	84,269	4.2
Louisiana	2,076,760	2,000,152	76,608	3.7
Maine	687,322	667,619	19,703	2.9
Maryland	3,184,868	3,117,270	67,598	2.1
Massachusetts	3,751,662	3,625,293	126,369	3.4
Michigan	5,007,904	4,812,421	195,483	3.9
Minnesota	3,099,923	3,012,707	87,216	2.8
Mississippi	1,231,104	1,192,015	39,089	3.2
Missouri	3,087,759	2,993,587	94,172	3.0
Montana	574,096	557,509	16,587	2.9
Nebraska	1,054,681	1,030,880	23,801	2.3
Nevada	1,602,652	1,520,260	82,392	5.1
New Hampshire	759,604	742,886	16,718	2.2
New Jersey	4,829,671	4,615,722	213,949	4.4
New Mexico	965,244	928,983	36,261	3.8
New York	9,717,791	9,306,973	410,818	4.2
North Carolina	5,231,638	5,050,870	180,768	3.5
North Dakota	416,722	408,909	7,813	1.9
Ohio	5,786,996	5,582,438	204,558	3.5
Oklahoma	1,963,240	1,899,949	63,291	3.2
Oregon	2,162,127	2,081,652	80,475	3.7
Pennsylvania	6,518,343	6,295,653	222,690	3.4
Rhode Island	573,848	556,609	17,239	3.0
South Carolina	2,453,060	2,380,392	72,668	3.0
South Dakota	480,238	470,715	9,523	2.0
Tennessee	3,379,605	3,267,935	111,670	3.3
Texas	15,067,153	14,472,524	594,629	3.9
Utah	1,790,381	1,743,223	47,158	2.6
Vermont	350,886	343,840	7,046	2.0
Virginia	4,555,208	4,424,155	131,053	2.9
Washington	4,025,762	3,860,883	164,879	4.1
West Virginia	785,642	754,986	30,656	3.9
Wisconsin	3,133,909	3,038,960	94,949	3.0
Wyoming	295,207	286,669	8,538	2.9
<b>United States</b>	<b>166,689,556</b>	<b>160,623,678</b>	<b>6,065,878</b>	<b>3.6</b>

Source: U.S. Department of Labor, Bureau of Labor Statistics, <https://www.bls.gov/lau/>  
(accessed August 15, 2024).