

**Workers with Earnings at or below the Federal Minimum Wage, by State
2022 Annual Averages**

State	Number of Workers, 16 Years and Over (thousands)				Percent of	Rank
	Total Paid Hourly Rates	At Minimum Wage	Below Minimum Wage	Total At or Below Minimum Wage	Hourly Workers At or Below Minimum Wage	
Alabama	1,173	1	9	10	0.9	36
Alaska	198	0	1	1	0.5	45
Arizona	1,809	4	7	12	0.6	43
Arkansas	745	0	9	9	1.2	25
California	9,266	13	37	50	0.5	45
Colorado	1,273	0	7	7	0.5	45
Connecticut	891	1	0	1	0.1	51
Delaware	268	0	3	3	1.0	35
District of Columbia	84	0	2	2	2.7	2
Florida	5,012	1	84	85	1.7	13
Georgia	2,342	3	32	36	1.5	18
Hawaii	327	0	1	1	0.3	50
Idaho	537	1	6	7	1.2	25
Illinois	2,870	2	21	23	0.8	38
Indiana	1,784	4	32	36	2.0	6
Iowa	975	1	19	20	2.0	6
Kansas	770	1	8	10	1.2	25
Kentucky	1,061	4	8	12	1.2	25
Louisiana	1,062	7	23	30	2.8	1
Maine	318	0	3	3	0.9	36
Maryland	1,356	2	13	14	1.1	33
Massachusetts	1,580	3	17	20	1.3	23
Michigan	2,519	4	36	40	1.6	15
Minnesota	1,601	2	18	20	1.2	25
Mississippi	692	3	14	17	2.5	3
Missouri	1,611	0	21	21	1.3	23
Montana	315	0	3	3	0.8	38
Nebraska	565	1	9	11	1.9	12
Nevada	881	0	4	4	0.4	48
New Hampshire	387	1	4	5	1.2	25
New Jersey	1,904	4	28	33	1.7	13
New Mexico	457	0	6	7	1.5	18
New York	4,073	3	28	31	0.8	38
North Carolina	2,388	5	50	54	2.3	5
North Dakota	222	1	2	3	1.2	25
Ohio	3,270	2	50	52	1.6	15
Oklahoma	935	1	12	13	1.4	22
Oregon	1,024	0	4	4	0.4	48
Pennsylvania	3,245	17	46	63	2.0	6
Rhode Island	282	1	6	7	2.5	3
South Carolina	1,213	5	19	24	2.0	6
South Dakota	276	1	2	3	1.1	33
Tennessee	1,557	5	26	31	2.0	6
Texas	6,509	17	81	98	1.5	18
Utah	862	2	3	6	0.7	42
Vermont	159	0	1	1	0.8	38
Virginia	1,843	7	29	36	2.0	6
Washington	1,975	1	11	12	0.6	43
West Virginia	432	0	5	5	1.2	25
Wisconsin	1,668	7	21	27	1.6	15
Wyoming	162	1	2	2	1.5	18
United States	78,729	141	882	1,023	1.3	

Source: U.S. Department of Labor, Bureau of Labor Statistics, Characteristics of Minimum Wage Workers, 2022, <https://www.bls.gov/opub/reports/minimum-wage/2022/home.htm> (accessed August 28, 2023).

Data exclude all self-employed persons whether or not their businesses are incorporated.

Rank based on percent of hourly workers at or below minimum wage.

Data may not sum to totals due to rounding.